

CPC Communicator

Volume 18, Issue 2

A newsletter of the CSU Classified Personnel Council (CPC)

June 18, 2018



CLASSIFIED
PERSONNEL COUNCIL
COLORADO STATE UNIVERSITY

In this issue of the *CPC Communicator*, we want to update you on recent news and notes of interest! First, we want to welcome and congratulate the new and returning representatives to the Classified Personnel Council, and our new Executive Committee! Then, update you on some important changes effecting State Classified employees. And, share some summertime and personal enrichment activities and opportunities we think you might enjoy! Thanks for reading!

2018-2019 CPC Election Results

Congratulations to the new and re-elected members who will begin 3-year terms on July 1, 2018

- ❖ Nancy Cowley (Lory Student Center), new member
- ❖ Joseph Gallegos (Facilities Management), new member
- ❖ Anselma Lopez (Vice President for Enrollment and Access), new member
- ❖ Adrian Macdonald (Statistics), new member
- ❖ Dustin Pothour (Facilities Management), new member
- ❖ Chuck Richards (CSU Police Department), new member
- ❖ Leah Bosch (CVMBS College Office), returning member
- ❖ Brian Gilbert (Academic Computing and Networking Services), returning member
- ❖ Megan Skeeahan (College of Business, Accounting), returning member
- ❖ Kristin Stephens (Statistics), returning member

Your CPC Executive Committee Officers begin one-year terms on July 1, 2018

- ❖ Chair, Megan Skeeahan (College of Business, Accounting)
- ❖ Vice Chair, Wayne Hall (Academic Computing and Networking Services)
- ❖ Secretary, Jim Abraham (Environmental Health Services)
- ❖ Treasurer, Nicole Johnson (College of Business, GSSE)

Congratulations to the 2017-2018 CPC Award Recipients

Outstanding Achievement Award

Five outstanding State Classified individuals have been selected for their excellent workplace achievements and service to the university:

- ❖ **Heather Bellotti**, School of Music, Dance and Theater
- ❖ **Alysha Ducharme**, Veterinary Teaching Hospital
- ❖ **Julie Iven**, Military Studies
- ❖ **Ginger Lacy-Gill**, Psychology
- ❖ **Louie Sanchez**, Apartment Life

- These deserving individuals were recognized at the [2018 Celebrate! CSU Awards](#) ceremony where they received an award of \$1,000 and a plaque. Recipients were also recognized at the annual CPC Recognition Luncheon. Thank you for your service and dedication to the university!

Positive Action Award

- ❖ **Marsha Benedetti**, Office of Training and Organization Development
 - Marsha and her dedicated staff developed and continue to deliver the curriculum for the Supervisor Development program and a path for supervisors to earn a Certificate in Supervision. Thank you for making CSU a better place to work for not only State Classified employees, but all employees!

State Classified Employees FY19 Salary Increase

Salary increase of 3% across the board for all state classified employees

- This year is unusual – due to changes made during the spring legislative session to PERA, this year’s budget bill included a 3% across the board base building increase.
- Across the board salary increases do not take into consideration the results of annual performance evaluations so this year’s salary increase does not contain a merit component.
- Contact the Human Resources Service Center at 970-491-MyHR (6947) with any questions.

Changes to PERA

What you need to know

- Senate Bill 18-200 (SB 200) was passed by the Colorado General Assembly in May and signed by Governor Hickenlooper on June 4, 2018.
- By enacting SB 200, PERA’s membership and Colorado taxpayers will benefit from a strong, more stable retirement fund. This legislation will restore PERA to full funding within 30 years.
- The most notable change is the increase in member contribution rate by an additional 2 percent of pay (phased in starting July 1, 2019) totaling 10 percent for most members by July 1, 2021.
- For a complete summary of the changes, visit the [Colorado PERA](#) website.
- And, please attend the **Colorado PERA information session here at CSU!**
 - Monday, June 25th – 10:30-11:30 am – Lory Student Center, Ballroom 350-A
You can join remotely too: <https://bluejeans.com/203336505>
- Other quick links:
 - <https://www.copera.org/news/colorado-pera-reform-legislation-signed-governor-hickenlooper>
 - <http://www.hrs.colostate.edu/benefits/pera-visits.pdf>

June Pay Date

Last pay date of the fiscal year will be June 29th

- For the first time in 15 years, CSU employees who are paid once a month will receive their June paycheck on the last business day of June, instead of on the first business day of July.
- June paychecks for salaried employees who are paid monthly will hit personal bank accounts the last business day of June.
- For [more information](#), contact Human Resources at myhr@colostate.edu or call 970-491-MyHR (6947).

Summertime @ CSU

Fun things to do at CSU during the summer months

- **Lunchtime Community Bike Rides**
 - What: These rides help bicyclists learn skills, gain confidence and build community. Each ride features a specific topics like Commuter Amenities, Riding with Kids/Trailers, and a Tour of Garden at Spring Creek. Participants will also receive a free lunch!
 - When: See Parking and Transportation Services [webpage](#) for dates and times.
 - Cost: Free!
- **Lagoon Summer Concerts**
 - What: Enjoy kicking back and listening to the best bands and eating delicious treats from local food trucks, all while enjoying the beautiful CSU campus setting!
 - When: [Lagoon concerts](#) are held every Wednesday through August 8th from 6-8:30 pm.
 - Where: Located at the corner of West Plum Street and Meridian Avenue.
 - Cost: Free!
- **Adult Fitness Program**
 - What: The Adult Fitness Program offers regular fitness assessments and a variety of exercise options with the goal of improving members' cardiovascular fitness, strength, and flexibility. Activities available include walking or jogging on the indoor track or treadmills, swimming, stationary cycling, rowing, stair-stepping, weight lifting, playing basketball, and group fitness classes.
 - Where: Glenn Morris Fieldhouse (on Mason Street between Old Main Drive and University Avenue).
 - Cost: \$20 per month (with C2C discount) for individual membership. Visit the [Adult Fitness](#) page for more information.
- **Noon Hour Fitness Program**
 - What: The Faculty and Staff Noon Hour Fitness Program is open to current CSU faculty and staff. In addition to a fitness assessment, activities include swimming, aerobics,

cardio equipment, handball/racquetball, free weight room, basketball, tennis, resistance machines, and RamFIT (cross-training).

- Where: Moby B Complex, Room 220
- When: Monday-Friday, 11:30 am–1:30 pm
- Cost: \$37.50 per month (with C2C discount) for individual membership. Visit the [Noon Hour Fitness](#) page for more information.

Learn more about CPC?

Consider attending a CPC meeting(s)

- Monthly meetings are typically held the second Tuesday of each month (except July).
- The next [meeting](#) is scheduled for Thursday, August 9th from 1-3 pm (location TBD).
- CPC meetings are open to the public and all are welcome so come check us out!
- For more information, visit the CPC [website](#).

Consider volunteering with a CPC committee

- Any State Classified employee is eligible to serve on a CPC committee.
- There are several committees that encompass a variety of topics and responsibilities, such as outreach and events, employee recognition, improving work life, to name a few.
- For additional information and a complete list of committees and descriptions, visit the CPC [website](#).

Other Topics and Tidbits

- Just for fun – check out the [CSU YouTube channel](#) – lots to watch, learn from and enjoy!

Save the date!

- Employee Appreciation Event September 12th, 2018 at Canvas Stadium
- Community Open House August 4th, 2018

Thanks for reading! We think YOU are GREAT!

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The Classified Personnel Council appreciates your willingness to stay informed about State Classified and Colorado State University issues and events. The *CPC Communicator* is intended to be an infrequent dissemination tool that is quick and easy to navigate. It will always be a work in progress, so please feel free to reply with any ideas, suggestions, and items to include. Anyone can sign-up for the *CPC Communicator* [here](#). If at any time you wish to no longer receive *CPC Communicator* emails, simply reply with 'Unsubscribe' typed in the subject line. It may take a couple days, but eventually you will receive an email confirming your email address has been removed.