

CPC Communicator

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A newsletter of the CSU Classified Personnel Council (CPC)

May 2019



CLASSIFIED
PERSONNEL COUNCIL
COLORADO STATE UNIVERSITY

Seeking new Classified Personnel Council members – Special Election

Come find out more about CPC and we'll BUY YOUR LUNCH!

- Have you ever considered joining CPC? The council currently has several open seats and are seeking inquisitive, enthusiastic individuals who are committed to issues affecting state classified employees and making CSU a great place to work. The time commitment for the average CPC member is approximately 5-8 hours per month.
- If you would like more information on who we are and what we do, we are hosting an informational lunch on Wednesday, June 5th at 12pm at Durrell Dining Center in the Poudre Canyon Room. Space is limited so please [RSVP](#).
- If you are interested in becoming a CPC Representative and are unable to attend this session, instructions on the self-nomination process can be found on the CPC [website](#). **Applications are due June 12th.**
- Questions? Contact Megan Skeehan at cpc_chair@mail.colostate.edu.

Leave Sharing Bank in Need of Donations

Make a difference in the life of a fellow state classified employee

- This program was established to support state classified employees and their families when life changing disasters or hardships strike and all other leave has been exhausted.
- Donations of annual leave (minimum of 4 hours) are excepted year-round but **are especially needed now**. This is a great opportunity for employees to share excess annual leave they might otherwise lose due to the annual leave accrual maximums calculated at fiscal year-end (June 30th).
- Please consider [donating](#) today. For more information on the program, visit the Leave Sharing Program [page](#) on the HR website.

FY20 State Classified Salary Increase

State approves a 3% across the board base salary increase

- Effective July 1st, all state classified employees will receive a 3% base building increase. Similar to last year, this year's salary increase does not contain a merit component.
- There will also be a 2% increase applied to state classified job classification salary ranges. If the 3% salary adjustment would increase an employee's salary above the new maximum for their job classification, the employee will receive a one-time, non-base building payout for the amount over the maximum.

- Please contact the Human Resources Service Center at 970-491-MyHR (6947) with any questions.

PERA Contribution Increase for FY20

Impact of changes from SB18-200

- Effective July 1, 2019, the member contribution rates will increase .75% (from 8.00% to 8.75%).
- The membership rate will increase another .75% to 9.50% in July of 2020 and an additional .5% to 10.00% in July of 2021.
- Also effective July 1, 2020, the automatic adjustment provision will begin, adding the potential for an up to .5% additional member contribution.
- See the links below for more information on these changes and other PERA news.
 - Colorado PERA Website
 - [Members](#)
 - Bi-weekly policy update newsletter
 - [PERA on the Issues](#) (“Get Email Updates”)
 - SB 18-200
 - [Impact of Changes](#)
 - [Legislative Updates](#)
 - Automatic Adjustment Provision
 - [Video](#)
 - [Fact Sheet](#)
 - PERA Financial Snapshot
 - [Fact Sheet](#) (to be updated for 2018 on June 21)

C2C (Commitment to Campus)

NEW - Sign up for email updates on new programs and discounts offered through C2C

- Commitment to Campus has a new listserv! [Subscribe now](#) and stay informed on new discounts and benefits available to CSU faculty and staff.
- **Canvas Credit Union** offers savings rate boosts and mortgage and car loan discounts to CSU employees. Click [here](#) for more information.
- The recent **TSA Pre-Check** at CSU was a HUGE success! C2C, in coordination with Division of Student Affairs, is looking at hosting another event in the fall. Be sure to subscribe to the C2C [listserv](#) to receive upcoming information!

Other Topics and Tidbits

Exit Interviews

- Did you know that the Office of Equal Opportunity offers confidential exit interviews to faculty and staff who are voluntarily leaving the university?
- This affords the departing employee an opportunity to meet and share in person their CSU experience. For more information, visit the Exit Interview [webpage](#).

CARE Program Newsletter

- The CARE program provides employees with information and resources for low-cost or no-cost services in Northern Colorado.
- Monthly newsletters provide current programs and discounts available in the area. To view the June newsletter, visit the CARE Program [website](#).

Diversity Newsletter

- The Vice President of Diversity offers a monthly newsletter which features events, articles, and stories, from all over the CSU campus.
- For more information and to view the most recent edition, visit the VPD [website](#).

The Policy Connection

- The Office of Policy and Compliance is offering a quarterly newsletter to share timely information on policy updates with campus. To sign up to receive the newsletter, visit the Policy News [webpage](#).

CSU Community Bike Events

- Lunchtime Community Bike Rides are held from 11:30 a.m. to 1:00 p.m. monthly, April – July. The next event will be held on Wednesday, June 19th and lunch will be provided.
- To learn more and/or sign up, visit the event [page](#).

Classified Personnel Council | Colorado State University
Website <https://cpc.colostate.edu/>



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The Classified Personnel Council appreciates your willingness to stay informed about State Classified and Colorado State University issues and events. The *CPC Communicator* is intended to be an infrequent dissemination tool that is quick and easy to navigate. It will always be a work in progress, so please feel free to reply with any ideas, suggestions, and items to include. Anyone can sign-up for the *CPC Communicator* [here](#).