

# The Communicator

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**\*NEW\***

## State Classified Paid Parental Leave

Paid Parental Leave is now available to qualified State Classified employees!

Effective July 1, 2019, three (3) work weeks of paid time off is available to State Classified monthly salaried employees with an appointment of half-time (50%) or greater to be used by a new parent to care for and bond with their child (birth or adoption).

The three (3) work weeks of leave (prorated for less than full-time) must be taken within the 12 months following the date of birth or adoption and the leave must be taken in one continuous block and not split into intermittent days.

For more information on this new State Classified benefit, visit the [Human Resources website](#) or contact your department HR Liaison.

## Leave Sharing Bank in Need of Donations

Make a difference in the life of a fellow state classified employee.

This program was established to support state classified employees and their families when life changing disasters or hardships strike, and all other leave has been exhausted.

Donations of annual leave (minimum of 4 hours) are excepted year-round but are especially needed now as the leave bank continues to run low on donated hours.

Employees donating hours between now and October 31, 2019 will be entered in a raffle to win footballs tickets and other gifts.

Please consider [donating](#) today. For more information on the program, visit the [Leave Sharing Program page](#) on the HR website.

## FREE Ram Staff Financial Seminars

Travel the road to financial success!

This fall, Canvas Credit Union is offering CSU staff the opportunity to attend three financial seminars packed with tips and tricks to build your financial knowledge.

The Psychology of Money – Wednesday, September 18th (2 sessions)

Building a Budget – Tuesday, October 15th (2 sessions)

Home-Buying 101 – Tuesday, November 12th (2 sessions)

For more information or to register, visit the [My Learning website](#).



**CLASSIFIED  
PERSONNEL COUNCIL**  
COLORADO STATE UNIVERSITY

Representing State Classified employees at CSU by promoting, improving, and protecting their role within the University system.

The CPC now meets on the 3rd Tuesday of each month, from 10am - 12pm. All meetings are open to the public!

Our next meeting will be 10/15 in LSC 304-306. Debbie Mayer, Housing Navigator, will be our special guest speaker. We'd LOVE to see you there!

## CPC Wants to Meet Your Team!

CPC wants to come to your staff meetings and events to introduce ourselves and talk about what we do!

Talk to your supervisor about reaching out to add us to your schedule, or if you are a supervisor email [cpc\\_chair@colostate.edu](mailto:cpc_chair@colostate.edu) to set up a time when we can come by and talk to your team.

We look forward to meeting you and learning about what issues matter most to you and your team!

## Congratulations to our Fall 2019 Educational Assistance Award recipients!

Applicants awarded funding for the Fall 2019 awards were Nancy Cowley, Kristy Millsapps, and Janet Porter. They received \$500 (less tax) to use towards their educational activity of choice. Funds may be used for tuition, books, child care, gas for traveling to class, etc.

We will be accepting applications for Spring 2020 soon! Watch the [CPC website](#) for more information.

## Everyday Hero - seeking nominations for outstanding CSU employees

The Everyday Hero program recognizes day-to-day achievement of ALL CSU employees (state classified, administrative professions, and faculty members).

Nominations are ongoing and easy. Simply visit the [CPC website](#) and tell us why your Everyday Hero deserves this honor!

# 19th Annual CSU Diversity Symposium

Featuring 50+ one-hour sessions | October 14-18th, 2019

This year's keynote speaker is Professor Kimberlé Crenshaw, professor of law at UCLA and Columbia Law School and leading authority in the areas of intersectionality, Civil Rights, black feminist legal theory, and race, racism, and the law. Professor Crenshaw will speak on Monday, October 14th at 6 p.m. (event is FREE but [tickets](#) are required).

The [conference](#) includes sessions relating to diversity and inclusion, cutting-edge research presentations, an entire day devoted to the Feminist Fight Club at CSU, and a variety of keynote speakers. All [sessions](#) will be held in the Lory Student Center and are FREE and open to the public.

## Commitment to Campus (C2C)

TSA Pre-Check coming October 21-25! Subscribe to the [C2C listserv](#) and receive registration information as soon as it's available.

[Fort Fun](#) - CSU employees and a guest each receive \$5.00 off an all-day Fun Pass with employee ID. All-day passes include unlimited go-karts, mini-golf, laser tag, bumper cars, giant slide, bumper boats, paddle boats, and a \$5 Arcade game card.

[Runner's Roost](#) in Fort Collins provides services such as free gait analysis, free run clubs and events, in addition to an appreciated 10% discount for CSU employees!

It's that time of year! Ghosts and Goblins can find great discounts at [Halloweencostumes.com](#) with a 15% discount for CSU employees.

Remember! [Subscribe](#) to the C2C listserv to receive monthly updates highlighting new and upcoming programs and discounts

Contact the CPC for benefits questions, employee engagement and recognition, legislative concerns, quality of work life, university policies, and other topics and inquiries and more!



## Other Topics & Tidbits

### Poster Exhibition

The 21st International Poster Exhibition at CSU returns to various venues on campus Sept. 20 through Nov. 1. This exhibition is a show of work from the world's most distinguished poster artists and designers. Visit the [SOURCE](#) for more information and a schedule of events.

### Diversity Newsletter

The Vice President of Diversity offers a monthly newsletter which features events, articles, and stories, from all over the CSU campus. For more info and to view the most recent edition, visit the [VPD website](#).

### CARE Program Newsletter

The CARE program provides employees with information and resources for low-cost or no-cost services in Northern Colorado. Monthly newsletters provide current programs and discounts available in the area. To view the June newsletter, visit the CARE Program [website](#).