

The Communicator

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The Classified Personnel Council (CPC) is on Facebook!

We are always looking for better ways to connect with the State Classified Staff at CSU, and in 2020 how can we look past social media as a means to do that?! We will be sharing out information that is important to State Classified employees as well as some “nice to know” type of information and lighthearted content, too. We hope to see you there and encourage you to join in on conversations that take place whether that be through questions, comments, memes, or some other way.

You can find us [here!](#)

Child and Dependent Care Guidance

Employees all over campus have been experiencing changes with child and dependent care due to the pandemic, and HR is doing all they can to make sure that those employees are supported. If you are an employee who provides child and/or dependent care or a supervisor of an employee who does, please visit [HR's page](#) devoted to information on the issue. There, you can find general information, links to pertinent forms, and more.

FREE Financial Seminars

Canvas Credit Union is offering the following two free financial seminars exclusively for CSU employees:

Credit Scores: Boost Your Score & Save Money
Thursday, Oct 8 and Wednesday, Oct 14

Estate Planning Basics | Tues, Nov 10 and Thurs, Nov 12

View the [flyer](#) for more detailed information on each training as well as how to register, [here!](#)

Diversity Symposium

This year, CSU's Vice President for Diversity Office will host the 20th annual Diversity Symposium October 19-23rd via a virtual platform. The 2020 Symposium is FREE and open to all Colorado State University faculty, staff, and students. Registration is required and additional information will be emailed to all registered attendees in early October. Due to security and capacity limitations, the virtual Diversity Symposium is not available to individuals outside of the CSU community. Visit the [VPD website](#) to view the full schedule and register for sessions!

CSU COVID-19 Information

CSU recently launched a new [COVID-19 website](#), and it is absolutely full of information for employees as well as students. The website even allows you to submit a question if you can't seem to find the answer on the site. There is a quick link to the daily symptom checker for employees, latest testing summaries, and the dashboard of campus case #s all on the homepage. If you have a COVID-19 question that relates you CSU, there is a good chance you'll find the answer [here](#).

The CPC now meets on the 3rd Thursday of the month, from 1-3pm, via Microsoft Teams. All meetings are open to the public! Our next meeting will be 10/15. If you would like to join us as a guest, please email cpc_chair@colostate.edu to be given the link. We would love to virtually see you there!



Cigna Fitness Challenge

Registration is now open for the State of Colorado vs. the State of Wyoming Employee Fitness Challenge. Join as part of a team or participate on your own. It's fun. It's challenging. And it's a great way to get and stay fit! This challenge is open to all employees – including both Kaiser and Cigna Members.

Once you register, you can:

- Create or join a team and get fit together
- Sync with your Fitbit or other device to track your minutes of activity automatically

Earn 80 points on MotivateMe for participating in the Challenge. Link your myCigna account to the Challenge platform and log activity for at least 3 weeks during the 6 week challenge – minimum requirements include 30 minutes, 3 days/week to earn incentive.

Register [here](#) today!

Ombuds: Unusual Name. Important Service.

In the spirit of Ombuds Day, October 8, 2020, your Office of the Ombuds would like to remind University employees of the confidential resource available for those navigating conflicts or concerns in the workplace.

What we do:

- Listen to issues and concerns
- Help identify a range of options for solving problems
- Answer questions or make appropriate referrals
- Offer information about CSU policies and procedures
- Facilitate communication between people
- Informally mediate disputes
- Offer coaching to prepare for difficult conversations

We do not:

- Participate in formal grievance processes, conduct investigations or make administrative decisions
- Offer legal advice or psychological counseling
- Have the same reporting obligations as other employees related to sexual harassment or sexual misconduct

To schedule an appointment please call or email:

Melissa Emerson | University Ombuds, (970) 491-1527
melissa.emerson@colostate.edu

Kathy Rickard, Ph.D | Faculty Ombuds, (970) 491-5121
kathryn.rickard@colostate.edu

ombuds.colostate.edu

Donate to the Leave Sharing Program

The Leave Sharing Bank program needs your help with leave donations. The program provides income protection to eligible State Classified employees who experience a life-altering event but have inadequate accumulated paid time-off. Annual leave donations by State Classified employees fund these requests. Learn more about the Leave Sharing Bank program by clicking [here](#).

C2C: Commitment to Campus

Colorado State University's Commitment to Campus encompasses a wide range of programs, discounts, and special benefits available to all CSU faculty and staff. To view the available opportunities and to sign up for the monthly emails, click [here](#).

CARE Program

The CARE program provides CSU employees with information about, and referrals to, agencies and organizations in Northern Colorado who provide low-cost or no-cost services. Additional COVID-19 resources are available on the CARE website, [click here](#).

CSU Cares is there for employees in need. CSU Cares has awarded \$115,940 to approximately 80 recipients in emergency situations created by disasters like wildfires, floods and hurricanes. Click [here](#) to read the Source article.