



Attendance

- | | |
|--|---|
| <input checked="" type="checkbox"/> Jim Abraham, Environmental Health Services | <input type="checkbox"/> Brian James, CSU PD |
| <input checked="" type="checkbox"/> Stacey Baumgarn, Facilities Management | <input type="checkbox"/> Chuck Johnson, Facilities Management |
| <input checked="" type="checkbox"/> Kristin Berthold, Chemistry | <input checked="" type="checkbox"/> Valerie Lewis, Health Network |
| <input type="checkbox"/> Leah Bosch, CVMBS | <input type="checkbox"/> Amber Lobato, Housing and Dining Services |
| <input type="checkbox"/> Jeff Cornelius, Housing and Dining Serv. | <input checked="" type="checkbox"/> Anselma Lopez, VP for Enrollment Acc. |
| <input checked="" type="checkbox"/> Emily Farrenkopf, College of Liberal Arts | <input checked="" type="checkbox"/> Adrian Macdonald, Statistics |
| <input checked="" type="checkbox"/> Nancy Cowley, Lory Student Center | <input checked="" type="checkbox"/> Rachel McKinney, VP for Diversity |
| <input checked="" type="checkbox"/> Joseph Gallegos, Facilities Management | <input checked="" type="checkbox"/> Dustin Pothour, Facilities Management |
| <input type="checkbox"/> Wayne Hall, ACNS | <input type="checkbox"/> Chuck Richards, CSU Police Department |
| <input checked="" type="checkbox"/> Abby Hanouw, Registrar's Office | <input checked="" type="checkbox"/> Kate Sherman, Political Science |
| <input checked="" type="checkbox"/> Eva Hybiak, Campus Recreation | <input checked="" type="checkbox"/> Meg Skeeahan, Dept of Accounting |
| <input checked="" type="checkbox"/> Brian Gilbert, ACNS | <input checked="" type="checkbox"/> Laura Snowwhite, Business and Financial Serv. |
| <input checked="" type="checkbox"/> Julia Innes, Facilities Management | <input checked="" type="checkbox"/> Alisha Zmuda, Student Disability Services |

Ex-Officio Members, CPC Volunteers and Guests

- | | |
|---|---|
| <input type="checkbox"/> Tori Anderson | <input checked="" type="checkbox"/> Sadie Kinney-McGrath, guest |
| <input type="checkbox"/> Catherine Douras, APC Chair | <input checked="" type="checkbox"/> Kelly Hixon, guest |
| <input type="checkbox"/> Sue Doe, Faculty Council Chair | <input checked="" type="checkbox"/> Tammy Hunt, Office of Policy & Compliance |
| <input type="checkbox"/> Farrah Bustamante | |
| <input checked="" type="checkbox"/> Shannon Boepple, APC Representative | |
| <input checked="" type="checkbox"/> Robyn Fergus, Human Resources | |

Attendance recorded via Poly Poll. Please reach out the cpc_secretary@mail.colostate.edu for corrections.

Classified Personnel Council Meeting

Thursday January 21, 2021 1:00pm-3:00pm

FY21 Regular Monthly Meeting Minutes

Zoom - watch meeting [here](#). Passcode 28*2k.yC



**CLASSIFIED
PERSONNEL COUNCIL**
COLORADO STATE UNIVERSITY

Agenda

Call-to-Order

- Approval of CPC 12.17.2020 Meeting Minutes - Stacey moves to approve, Eva seconds.

CPC Announcements and Updates

- CPC Membership –
 - Kristin Stephens is no longer at CSU, now serving full time as a Larimer County Commissioner. Kristin's partial term expires in June of this year, so we will likely let that term stay open because we are so close to election season.
 - If your term expires on 6/30 of this year, you'll get an email from Meg with questions and reminders about necessary docs that you'll need to re-sign and have your supervisor re-sign.
- Website Update – Rachel
 - Rachel has made some updates to the CPC website with regard to CPC membership and CSU Committee membership. Please take a look at the site, specifically the CPC Members and CPC Committees pages and if you see items that need to be updated, please let Rachel know. Also, if you need to update your photo or add a photo, please send one to Rachel with that request.
- Financial Update – Adrian
 - We spent \$280 in December 2020. \$170 for meal cards, \$40 for mail services to send out those cards, and \$67 on food and small retirement gathering items.
 - We got \$6600 carry forward from last year.
 - We are looking at \$17000 to spend at some point this year
- Employee Climate Survey Committee – Adrian
 - We met with Nick S. from HDS – very impressed with what he was doing. He had 200, 30 minute interviews with HDS employees where he asked 8 questions that he had pulled from the survey. He was going to have them transcribed, but then COVID hit and they had to push pause. He was focusing on categories like favoritism, perceptions of university hiring policies, and items similar to that. They've already started implementing leadership practices that they think will address what he's found from those meetings.

- o We also met with Tom Satterly and a group from FM that was called the Diversity Team, and have been renamed the JEDI (justice, equity, diversity, inclusion) team. They are doing some good work too, and what we are hoping for is to have someone from CPC sit on the JEDI team and represent CPC. CPC member Julia Innes is on the JEDI team currently as a FM employee.
 - Julia – The JEDI team will discuss this at our February meeting and make sure that all members feel comfortable with this, and then will get back to us on it.
 - Stacey – There are Diversity groups and initiatives all over campus in colleges and divisions. Are we asking that FM let us have another CPC member join their committee or since Julia sits on both, might she just bring back information to us? Also, are we asking to have a seat at all the Diversity committees on campus?
 - o Adrian – Julia currently sits on the JEDI committee as a FM employee, not as a CPC member. We would like to have a CPC member on the committee to represent CPC in the space as well as a larger group of Classified Staff.
 - One of the issues raised on the Employee Climate Survey was that people know that Employee Councils exist, but only 50% think that the councils work on things that are important to them.
- HR Update - Robyn
 - o Lots of great resources at hr.colostate.edu
 - o If you scroll down to the bottom of the page there is a section called news and events – one of the items is “Fraudulent Unemployment Claims” that refers to a surge of fraudulent unemployment claims and instances of fraud. CSU has seen an increase of claims as well. This page goes into detail on what to do if you are the target of a fraudulent claim.
 - o As we’ve spoken about in prior meetings, the State of Colorado has engaged in a new relationships with Colorado Wins who are now the organization who will conduct bargaining on behalf of State Employees. The negotiations will begin this month. Slated to go on for the majority of the year. They will also start hosting conversations for side agreements with various organizations like institutions of higher education.
 - o Lots of new benefits that went into effect on 1/1/21 – there are also lots of resources about each of those on hr.colostate.edu/new-colorado-leave-benefits

CPC Committee Reports:

- Communications – Leah Bosch
- Employee Recognition – Anselma Lopez

- o There are awards for Classified Employees in other departments, and we want to create a place where people can see a comprehensive list of all the awards and recognition opportunities across CSU that are available for State Classified employees, as well as other classification (Faculty, Admin Pro, Student).
- o Deadlines are coming up for State Classified and APC awards. The professional development award opened yesterday and is only open for 10 days. Check the CPC and C2C Website for info.
- Legislative – Adrian MacDonald
- Employee Engagement & Experience – Meg Skeehan
- Executive – Meg Skeehan

Fun Agenda

- Two 15-minute small group break outs! A chance to talk to one another and catch up.
- Scattogories! We will post a link in the chat for those who want to play.

Meeting adjourned – **Thank you!**

Dates to remember:

- January 29, 2021 – Award nominations due for the Outstanding Achievement Award
- February CPC Meeting Guest – Marc Barker, VP Safety, Risk Services • March CPC Meeting Guest – Lynn Johnson, VPUO 1