Attendance

☒ Jim Abraham, Environmental Health Services
☒ Stacey Baumgarn, Facilities Management
☑ Kristin Berthold, Chemistry
☐ Leah Bosch, CVMBS
☐ Jeff Cornelius, Housing and Dining Serv.
☑ Emily Farrenkopf, College of Liberal Arts
☑ Nancy Cowley, Lory Student Center
☑ Joseph Gallegos, Facilities Management
☐ Wayne Hall, ACNS
☑ Abby Hanouw, Registrar's Office
☑ Eva Hybiak, Campus Recreation
☑ Brian Gilbert, ACNS
☑ Julia Innes, Facilities Management
☐ Brian James, CSU PD
☐ Chuck Johnson, Facilities Management
☒ Valerie Lewis, Health Network
☐ Amber Lobato, Housing and Dining Services
☑ Anselma Lopez, VP for Enrollment Acc.
☑ Adrian Macdonald, Statistics
☐ Rachel McKinney, VP for Diversity
☑ Dustin Pothour, Facilities Management
☐ Chuck Richards, CSU Police Department
☑ Kate Sherman, Political Science
☐ Meg Skeehan, Dept of Accounting
☑ Laura Snowhite, Business and Financial Serv.
☐ Alisha Zmuda, Student Disability Services

Ex-Officio Members, CPC Volunteers and Guests

☐ Tori Anderson
☐ Catherine Douras, APC Chair
☐ Sue Doe, Faculty Council Chair
☐ Farrah Bustamante
☒ Shannon Boepple, APC Representative
☒ Robyn Fergus, Human Resources

☒ Sadie Kinney-McGrath, guest
☒ Kelly Hixon, guest
☒ Tammy Hunt, Office of Policy & Compliance

Attendance recorded via Poly Poll. Please reach out the cpc_secretary@mail.colostate.edu for corrections.
Classified Personnel Council Meeting
Thursday January 21, 2021 1:00pm-3:00pm
FY21 Regular Monthly Meeting Minutes
Zoom - watch meeting here. Passcode 28*2k.yC

Agenda

Call-to-Order

• Approval of CPC 12.17.2020 Meeting Minutes - Stacey moves to approve, Eva seconds.

CPC Announcements and Updates

• CPC Membership –
  o Kristin Stephens is no longer at CSU, now serving full time as a Larimer County Commissioner. Kristin’s partial term expires in June of this year, so we will likely let that term stay open because we are so close to election season.
  o If your term expires on 6/30 of this year, you’ll get an email from Meg with questions and reminders about necessary docs that you’ll need to re-sign and have your supervisor re-sign.

• Website Update – Rachel
  o Rachel has made some updates to the CPC website with regard to CPC membership and CSU Committee membership. Please take a look at the site, specifically the CPC Members and CPC Committees pages and if you see items that need to be updated, please let Rachel know. Also, if you need to update your photo or add a photo, please send one to Rachel with that request.

• Financial Update – Adrian
  o We spent $280 in December 2020. $170 for meal cards, $40 for mail services to send out those cards, and $67 on food and small retirement gathering items.
  o We got $6600 carry forward from last year.
  o We are looking at $17000 to spend at some point this year

• Employee Climate Survey Committee – Adrian
  o We met with Nick S. from HDS – very impressed with what he was doing. He had 200, 30 minute interviews with HDS employees where he asked 8 questions that he had pulled from the survey. He was going to have them transcribed, but then COVID hit and they had to push pause. He was focusing on categories like favoritism, perceptions of university hiring policies, and items similar to that. They’ve already started implementing leadership practices that they think will address what he’s found from those meetings.
We also met with Tom Satterly and a group from FM that was called the Diversity Team, and have been renamed the JEDI (justice, equity, diversity, inclusion) team. They are doing some good work too, and what we are hoping for is to have someone from CPC sit on the JEDI team and represent CPC. CPC member Julia Innes is on the JEDI team currently as a FM employee.

- Julia – The JEDI team will discuss this at our February meeting and make sure that all members feel comfortable with this, and then will get back to us on it.

- Stacey – There are Diversity groups and initiatives all over campus in colleges and divisions. Are we asking that FM let us have another CPC member join their committee or since Julia sits on both, might she just bring back information to us? Also, are we asking to have a seat at all the Diversity committees on campus?

- Adrian – Julia currently sits on the JEDI committee as a FM employee, not as a CPC member. We would like to have a CPC member on the committee to represent CPC in the space as well as a larger group of Classified Staff.

- One of the issues raised on the Employee Climate Survey was that people know that Employee Councils exist, but only 50% think that the councils work on things that are important to them.

- HR Update - Robyn

- Lots of great resources at hr.colostate.edu

- If you scroll down to the bottom of the page there is a section called news and events – one of the items is “Fraudulent Unemployment Claims” that refers to a surge of fraudulent unemployment claims and instances of fraud. CSU has seen an increase of claims as well. This page goes into detail on what to do if you are the target of a fraudulent claim.

- As we’ve spoken about in prior meetings, the State of Colorado has engaged in a new relationships with Colorado Wins who are now the organization who will conduct bargaining on behalf of State Employees. The negotiations will begin this month. Slated to go on for the majority of the year. They will also start hosting conversations for side agreements with various organizations like institutions of higher education.

- Lots of new benefits that went into effect on 1/1/21 – there are also lots of resources about each of those on hr.colostate.edu/new-colorado-leave-benefits

CPC Committee Reports:

- Communications – Leah Bosch
- Employee Recognition – Anselma Lopez
There are awards for Classified Employees in other departments, and we want to create a place where people can see a comprehensive list of all the awards and recognition opportunities across CSU that are available for State Classified employees, as well as other classification (Faculty, Admin Pro, Student).

Deadlines are coming up for State Classified and APC awards. The professional development award opened yesterday and is only open for 10 days. Check the CPC and C2C Website for info.

- Legislative – Adrian MacDonald
- Employee Engagement & Experience – Meg Skeehan
- Executive – Meg Skeehan

Fun Agenda

- Two 15-minute small group break outs! A chance to talk to one another and catch up.
- Scattegories! We will post a link in the chat for those who want to play.

Meeting adjourned – Thank you!

Dates to remember:

- January 29, 2021 – Award nominations due for the Outstanding Achievement Award
- February CPC Meeting Guest – Marc Barker, VP Safety, Risk Services • March CPC Meeting Guest – Lynn Johnson, VPUO 1