

THE COMMUNICATOR



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JOIN CPC!

WHAT IS CPC?

The council represents CSU State Classified employees on issues such as raises, parking, work-life balance, supervisor training, employee recognition, and members contribute to many university committees across campus.

WHAT WOULD I DO?

CPC members meet monthly and serve on one of five committees. Time commitment is between 4-8 hours/mth.

AM I ELIGIBLE?

SC employees, working 50% FTE or more, that have been at CSU for at least 1 year are eligible to serve.

WHERE DO I SIGN UP?

Please visit <https://col.st/5zOja> to find out more and submit an application.

Amplify your
VOICE

Scan this QR code to learn more:



APPLICATIONS ARE DUE BY MARCH 31, 2022

READ MORE ABOUT WHAT CPC IS ALL ABOUT AT [SOURCE](https://col.st/5zOja).

[HTTPS://CPC.COLOSTATE.EDU/](https://cpc.colostate.edu/)



News & Updates

CURIOUS ABOUT CPC MEETINGS AND DISCUSSIONS?

Here's a quick summary of recent presenters and topics:

- Tammy Hunt shared information on [Commitment to Campus](#) (Nov. 2021)
- Jenelle Beavers talked about the [President's Safety Taskforce](#) and [Courageous Strategic Transformation](#) (Nov. 2021)
- Rachel Barrett and Tracey Hutton explained how to view, write, and update position descriptions; request a classification review; and answered questions on the process for evaluating compensation and promotion (Dec. 2021)
- Erika Benti described her fellowship project of evaluating internal communications at CSU. She is scheduling opportunities for the CSU community to comment on university communications, their needs, and how they prefer to receive information (Dec. 2021)
- Joe Parker responded to questions about Athletics, including budget and process for hiring the new coach (Jan. 2022)
- CSU has two new CO WINS Stewards: Cameo Banks with Facilities Management and Karle Bartholomew with Housing and Dining Services - Facilities
- CPC and APC members were invited to participate in [Safe Zone training](#) on January 27, 2022
- The State Classified employee performance cycle will be changing after the current fiscal year ends. Additionally, it will move from a 3-point to a 5-point evaluation system in the next fiscal year. More details to come on that in the near future!
- Other updates and discussion included: exit interviews; teleworking policy; the Vice President for University Operations search committee; CPC committee efforts (executive, communication, recognition, legislative, engagement & experience); Colorado Wins updates (monthly); HR updates (monthly)

All CSU State Classified employees are welcome to attend CPC monthly meetings. Please contact Alisha Zmuda at cpc_secretary@mail.colostate.edu if you want the appointment details.

CPC meets on the third Thursday of the month from 1–3 p.m.

CPC RECOGNITION OPPORTUNITIES

- **Day in the Life:** These features are published in SOURCE and in the CPC Communicator. They are brief spotlights that introduce the CSU community to the diverse responsibilities, duties, and stories of State Classified Employees.
- **Everyday Hero:** The Everyday Hero is a special program sponsored by the Classified Personnel Council to recognize the day-to-day achievements of all CSU employees (state classified, administrative professionals, and faculty).

CALL FOR EDUCATION AWARD SUBMISSIONS

The CPC recognition committee still has some educational assistance awards for the spring 2022 semester! You don't have to be taking classes at CSU to apply, this fund can be used to support your certification or other trainings! Visit <https://cpc.colostate.edu/annual-cpc-awards/educational-assistance/> to learn more and apply!



CSU HAPPENINGS

HERO

ALERT

Congratulations to our recent Everyday Hero awardees. These individuals make a difference in the day to day lives of those they work with at CSU. Thanks for all you do to make CSU a great place to work!

- o Kathy Krell (Lory Student Center)
- o Dottie Cartrite (Construction Management)
- o Brian White (Athletics)

FITLIFE SPRING EVENT - WELLNESS WEDNESDAY

Each year, Human Resources hosts the FITlife Health and Financial Wellness event. Based on your feedback last year, we are reimagining this event for 2022. Starting March 9, employees will have an opportunity to join us for virtual Wellness Wednesdays to learn from wellness experts on a variety of topics such as financial, physical, and emotional well-being. Visit the [HR website](#) to register and learn more.

- **March 9, physical well-being:** Presentations ranging from the importance of moving your body, eating well, and how sleep impacts overall well-being.
- **March 16, mental and emotional well-being:** Sessions on the topics of resilience, meditation, managing stress, etc.
- **March 23, financial well-being:** Covers topics like reducing debt, saving, investing, or estate planning.
- **March 30, information for your future:** Colorado PERA, Social Security Administration and Medicare will present on what you need to know in retirement.

C2C: COMMITMENT TO CAMPUS

Colorado State University's [Commitment to Campus](#) encompasses a wide range of programs, discounts, and special benefits available to CSU faculty and staff. These opportunities are offered to:

- Promote employee health, wellness, and personal advancement
- Engage employees in the life of the University
- Connect employees and students outside the classroom
- Enrich participation in campus programs, classes, and events
- Reward employees for their service and involvement in the CSU community

**Discounts?
Free Resources?
Sign me up!**

A DAY IN THE LIFE - JEREMY DAWSON

After 21 years in his position at Parking and Transportation Services, Jeremy Dawson has seen a thing or two.



Read the full article at [SOURCE](#).

"There is no typical day for me. Each day brings its own set of challenges."

For the last 14 years Jeremy has led the Access, Resource, and Compliance (ARC) team for PTS. His job has shifted from walking campus and looking for permit tags in each vehicle window to working on a team to provide exceptional service to the campus community - changes like implementing License Plate Recognition (LPR) software and cameras, as well as adding the Parkmobile software and app for easy event and temporary parking options.

When he thinks about his favorite part of working for Parking and Transportation Services, he says it is the people who work with him. "Our department is full of kind-hearted individuals who, at the end of the day, are here to help customers. They come to work with a positive attitude and that energy is felt throughout the department."

ON & OFF CAMPUS RESOURCES

COLORADO WINS

Colorado Wins is a union that represents state employees in Colorado. For more information, please visit:

- <https://www.coloradowins.org/>
- Current partnership agreement between the State and CO Wins can be found [here](#).

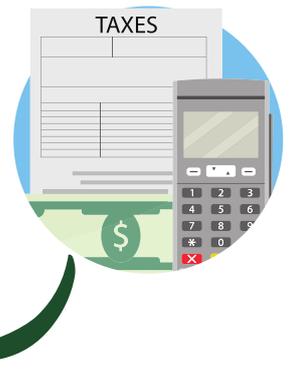
SUICIDE PREVENTION TRAINING

We know that the last few years have brought about extreme anxiety, stress, and depression for many individuals. It's important to understand the scope of the suicide problem, warning signs, and how to help. Join the Alliance for Suicide Prevention of Larimer County for [one of their 60 – 90 minute, evidence based, full certification courses](#).

VITA TAX PREPARATION SERVICES

Free tax preparation and tax return filing will be available for students and community members most Saturdays from February 5 to April 9 between 10:00am - 2pm in the basement of Rockwell Hall. Taxpayers with an annual income of \$58,000 or less and clients 60 years of age and older with routine returns of any amount are eligible for this free service. CSU employees who meet the program criteria are eligible for assistance.

<https://biz.colostate.edu/events/2022/february/free-tax-preparation>



LOCAL AND STATE EVENTS

FORT COLLINS EVENTS

Searching for something to do tonight, tomorrow or this weekend in Fort Collins? The local Fort Collins [community calendar](#) and [Weekly Happenings newsletter](#) will keep you updated with the latest events, concerts, festivals, holiday and sporting events around town.

NATIONAL PARKS - FREE ADMISSION ON APRIL 16!

Free days: <https://www.nps.gov/planyourvisit/fee-free-parks.htm>

at these locations: <https://www.nps.gov/planyourvisit/fee-free-parks-state.htm>

CPC meets on the 3rd Thursday of the month via Microsoft Teams. All meetings are open to the public! If you would like to join us as a guest, please email cpc_secretary@mail.colostate.edu to be given the link. We would love to virtually see you there!

NEXT MEETING: MARCH 17

