

# THE COMMUNICATOR



## IN THIS EDITION:

### JOIN CPC!

CPC News & Updates

CPC Recognition & Awards

On & Off Campus Resources

CPC meets on the 3rd Thursday of the month 1-3 p.m. via Microsoft Teams, and occasionally in person. All meetings are open to the public. Email for the appointment: [cpc\\_secretary@mail.colostate.edu](mailto:cpc_secretary@mail.colostate.edu)

## JOIN CPC!

### WHAT IS CPC?

The council represents CSU State Classified employees on issues such as raises, parking, work-life balance, supervisor training, employee recognition, and members contribute to many university committees across campus.

### WHAT WOULD I DO?

CPC members meet monthly and serve on one of five committees. Time commitment is between 2-4 hours/month.

### AM I ELIGIBLE?

SC employees, working 50% FTE or more, that have been at CSU for at least 1 year are eligible to serve.

### WHERE DO I SIGN UP?

Find out more and submit an application: <https://col.st/5zOJa>

## WHY CONSIDER BEING A CPC MEMBER?

- Advocate for fellow employees (1,600+)
- Leadership opportunities and connections with various CSU leaders!
- Enact change – be a part of the conversation / have a seat at the table
- Growth opportunity, further career aspirations
- Meet other employees across campuses

Scan this QR code to learn more:



## News & Updates

### CPC WEBSITE TRANSLATED IN SPANISH

The majority of CPC's website is now available in Spanish. Click on the links "En Español" at the top of the pages for the information in Spanish. Please share this update with colleagues who speak and read Spanish as their primary language.

### LAPTOPS FOR SC EMPLOYEES

- CPC donated 9 laptops to Housing and Dining Services. Read the SOURCE article about this donation to HDS.
- CPC will donate 7 laptops to State Classified employees' departments to enable staff to participate in teleworking options. Read the SOURCE announcement for how to apply.

### FACEBOOK - \$50 GIFT CARD



Help us get the word out! CPC will hold a random drawing when our Facebook page reaches 150 followers. The drawing recipient will receive a \$50 gift card of their choice to either King Soopers or Safeway. Eligibility: Must be a currently employed State Classified employee of Colorado State University. Winner is taxed by HR Payroll for value of the gift card upon acceptance of the gift card.

Follow our page today! <https://www.facebook.com/ColoradoStateUniversityCPC>

### CURIOUS ABOUT CPC MEETINGS AND DISCUSSIONS?

Below is a quick summary of presenters and topics for CPC meetings:

- **September 2022** – Guest: Teri Suhr, Topic: The retirement project
- **October 2022** – Guests: Laura Jensen, Mary Pedersen, Susan Matthews, Topic: Higher Learning Commission Accreditation
- **November 2022** – Guest: John McGuire, Topic: YOU@CSU
- **December 2022** – Guest: Brett Anderson, Topic: HR updates
- **January 2023** – Guest: Jamie Gaskill, Topic: Transportation Demand Management Master Plan
- **February 2023** – Guest: Audra Montoya-Baker, Topic: Current state of Employee Housing Program to assist employees with housing options
- **March 2023** – Guests: Eric Ray & Robert Hepperle, Topics: HR updates, including total compensation calculator and 1-5 rating scale for State Classified reviews
- **April 2023** – Guest: CSU President Amy Parsons, Topics: Honoring the Outstanding Achievement Award and Positive Action Award recipients, as well as President's vision for CSU, including Q&A and discussion on working conditions for CSU State Classified employees. Read the SOURCE article on April's CPC meeting.



## CLASSIFIED PERSONNEL COUNCIL

# Recognition & Awards

### POSITIVE ACTION AWARD

The Positive Action Award recognizes individuals, groups, units or departments that have made a positive contribution to State Classified employees at Colorado State University by fostering a supportive work environment, improved campus climate, and/or positive work experiences for State Classified employees. This year's award goes to the Technician Advisory Council at the Veterinary Teaching Hospital! Read about them at <https://cpc.colostate.edu/annual-cpc-awards/positive-action-award/>.



### OUTSTANDING ACHIEVEMENT AWARDS

The Outstanding Achievement Award recognizes meritorious and outstanding achievement in job skills and/or service to the University by State Classified employees. Up to five awards are given, which consist of a plaque, \$1000 award, and special recognition at the Classified Personnel Council Recognition Luncheon. <https://cpc.colostate.edu/annual-cpc-awards/outstanding-achievement-award/>

**KIM  
CHACON**



**DEBI  
KROGH-MICHNA**



**KRISTY  
MILLSAPPS**



**SUSAN  
RUTHERFORD**



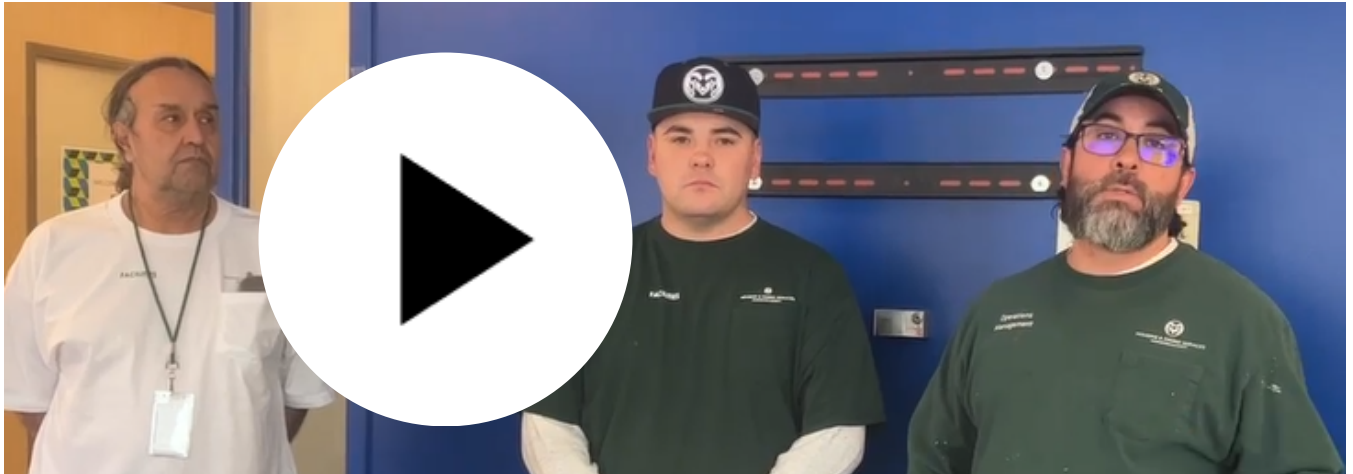
**BRIE  
ZAMORA**





# Recognition & Awards

## DAY IN THE LIFE: MEET THE HOUSING & DINING SERVICES FACILITIES PAINT CREW



"Day in the Life" are brief spotlights that introduce the CSU community to the diverse responsibilities, duties, and stories of State Classified Employees. More available here: <https://cpc.colostate.edu/annual-cpc-awards/day-in-the-life/>

## EVERYDAY HERO AWARDS

Everyday Hero recognizes the day-to-day achievements of CSU employees. Read the [SOURCE article about some of our recent recipients.](#)

Robert Killian  
Sandy Venturato  
Libby Skowron  
Allison Pine  
Jessica Quadri  
Rosanna Houlton



## EDUCATIONAL ASSISTANCE AWARD

Established in 2009 to assist State Classified employees seeking to move ahead in their jobs/careers, employees may use the Educational Assistance Award to meet any needs associated with furthering their education, such as tuition, books, technology, child care expenses, and gas for traveling to/from class. <https://cpc.colostate.edu/annual-cpc-awards/educational-assistance/>

Please congratulate our Spring 2023 recipients: Allyce Lobdell, Kelly Hixson, Shannon Auten

# ON & OFF CAMPUS RESOURCES

## COLORADO WINS

Colorado Wins is a union that represents state employees in Colorado. For more information, please visit:

- <https://www.coloradowins.org/>
- [Current partnership agreement between the State and CO Wins](#)

## C2C: COMMITMENT TO CAMPUS

Colorado State University's [Commitment to Campus](#) encompasses a wide range of programs, discounts, and special benefits available to CSU faculty and staff.

- Employee health, wellness, and personal advancement
- Employee discounts for Ram Athletics
- Family activities and resources
- Equity resources like Emergency Hardship Loan Fund and rewarding employees for their service to the CSU community

## EMPLOYEE ASSISTANCE PROGRAM

The EAP Program is committed to providing equitable and supportive access to wellness resources for CSU employees:

- On-site support
- [ComPysch/guidance resources](#)
- [SilverCloud](#)

## CSU TOTAL COMPENSATION CALCULATOR

- <https://hr.colostate.edu/total-compensation-calculator/>
- Generate a statement that shows the value of your current CSU benefits by [following these steps](#).
- SOURCE article: [What do you really make? New calculator, statement show value of university benefits in addition to your pay](#).

## 5-POINT RATING SCALE FOR STATE CLASSIFIED REVIEWS

- This year State Classified reviews are moving from a 3-point scale to a 5-point rating scale. What constitutes a level 3, 4, or 5 rating in your State Classified annual review? [Review all the descriptions here](#).

## STAFF SCHOLARSHIPS

- **The Janet and Allan Eddy Scholarship** was established to annually provide a **\$1,400** scholarship to two eligible Colorado State University employees who have made sustained progress toward attaining an undergraduate degree from CSU. **Applications close May 31, 2023, at 11:59 pm.** Selection criteria are described on the online application form. Recipients must be enrolled at that time to receive the funds.
- **The Joan Gaynor Kuder Scholarship** offers two scholarships available for the 2023-2024 academic year, each for **\$2,465**. **Applications close May 31, 2023, at 11:59 pm.** The Scholarship Committee accepts applications for these scholarships from full-time, 9- or 12-month CSU employees (administrative professional, state classified, faculty) who have an active record of academic achievement and advancement, are working toward an identified educational goal, and have contributed to their particular units and/or to the University community by serving in additional capacities.

