

Classified Personnel Council Meeting.

Thursday May 22nd , 2025. 1pm - 3:00pm



Regular Monthly Meeting

LSC Room 324

Agenda

Call-to-Order – Chair Jim Abraham called the meeting to order at 1:06 p.m.

Guests – 1:00PM – 1:35 PM - University Updates

- Dave Bradford, Executive Director of Transportation Services
- Randy Ready, Director, Parking Services
- Brian Grube and Randy Ready attended to discuss the proposed permit pricing model.
 - A five-year model was presented to the Board of Governors three years ago. It was not a revenue increase model, but something that could get pricing in line to be consistent across the board. We have added multiple different permit types since then.
 - Parking Services is an auxiliary model, so no funding comes from central for the maintenance of parking spaces and structures. It was noted that this information has not yet been presented to the Board of Governors, so the information may change by the end of next academic year.
 - Ready went over some of the proposed changes as far as cost for various permits.
 - We sell 13,000 unique permits, which is an interesting number given that we have 13,000 parking spaces. By all metrics, this means we are underselling. Typically, large campuses oversell by 24% to 40% since people are coming at different hours of the day and different days of the week.
 - Addressed the proposed increase on the faculty and staff annual permit. There would be a 7.5% increase from \$640 to \$688, and the intention is to not do increases every year.
 - Noted that every student, faculty member, and staff member is provided with one parking violation dismissal each year.
 - A proposed fee of \$1.50 is being suggested for electric vehicle charging stations. These have been free since their implementation ten years ago and we have been asking people not to use them for more than four hours.
- CPC members discussed the parking permits and related issues, such as being on call and the electric vehicle charging stations for department vehicles. Additional questions were raised around parking for athletic events and other campus events.

CPC Announcements and Updates 1:35PM – 2:05PM

- Review and Approval of April Minutes.
 - Zoelle Lane noted that she was listed as both a guest and a member, and Lourdes Zavala was in attendance virtually. Both items will be corrected.

- o Jillian Zucosky moved, John Farnes seconded. Motion passed.
- COWINS Update – Eric Gardner if available.
 - o Updates will be provided at the next CPC meeting.
 - o There was a request to put some items in the CPC Communicator. Chair Abraham indicated that he is in contact with the Office of General Counsel to determine what can and cannot be shared with regards to COWINS.
- Step Raises update
 - o Chair Abraham reached out to Bob Meehan about whether step raises were still happening, and it was confirmed that they were. It was reported that communication from Human Resources will be coming out in June.
- Resource Fair and Earth Day Feedback
 - o Amp Gonzalez suggested that Earth Day might be an event that is skipped in the future due to low participation. The benefits fair was busier and seems like the one that should be focused on.
 - o At the benefits fair, there were several people that stopped by and individuals expressed concern about raises and impacts around benefits.
 - Frustration was expressed by employees about being understaffed and overworked, particularly in facilities and housing and dining.
- Bylaws approved by VPUO
 - o Chair Abraham stated that Vice President Brendan Hanlon approved the bylaws. A signature is still needed on them and that will be processed.
- Results of Meeting with SC employees at South Campus.
 - o There was confusion around this event but a few people showed up. We also have a new member from South Campus.
- Election of New Member Lesa Wronski
 - o Motion passed.
- Election of New Member Tyler Heyne
 - o Zoelle moved, Julie seconded. Motion passed.

CPC Committee Reports:

- Communications – Teresa Runge
 - o Feedback and ideas are being requested for the next CPC Communicator.
- Employee Engagement and Experience – Barrett Winder – EEE Survey follow up
 - o No report at this time. More work is being done to go over the results of the survey. A meeting will be set up for June to discuss these results and what to move forward with.
- Recognition – Jillian Zucosky
 - o The committee has met a few times and had a debrief about the banquet.

- o April 9th is the suggested date for next year's banquet. Chair Jim Abraham stated that he will take care of reserving the room.
- Legislative –Adrian Macdonald
 - o Adrian Macdonald will be reaching out to legislators to get something set up this summer.
 - o A discussion regarding benefits being lost for those being bumped up in salary was also suggested for discussion in June.
- Executive – Jim Abraham
 - o The June meeting will need to be moved due to currently being scheduled for Juneteenth. We will be looking to have committee breakouts during that meeting and take off July.
 - The June meeting was rescheduled to June 18th.
 - o The CPC retreat will take place on Tuesday, August 5th.

CPC Executive Elections – Chair, Vice Chair, Secretary, and Treasurer

- Jim Abraham was unanimously elected as chair for 2025-2026.
- Sammi Milyard was unanimously elected as vice chair for 2025-2026.
- Jillian Zucosky was unanimously elected as secretary for 2025-2026.
- Adrian Macdonald was unanimously elected as treasurer for 2025-2026.

Open Discussion – Department Issues, Speaker Feedback – 2:45 - 3PM

Meeting adjourned at 3:04 p.m. – **Thank you!**

Dates to remember:

Too Many to list for these next few months.

Check out: <https://calendar.colostate.edu/facultystaff/>