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THE COMMUNICATOR

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Engagement & Community
On & Off Campus Resources

JOIN CPC!

WHAT IS CPC?

The council represents CSU state classified employees on issues such as raises, parking, work-life balance, supervisor training, and employee recognition, and members contribute to many university committees across campus.

WHAT WOULD I DO?

CPC members meet monthly and serve on one of five committees. Time commitment is between 2-4 hours/month.

AM I ELIGIBLE?

SC employees, working 50% FTE or more, that have been at CSU for at least 1 year are eligible to serve.

WHERE DO I SIGN UP?

Find out more and submit an application:
https://col.st/5zOJa

WHY CONSIDER BEING A CPC MEMBER?

- Advocate for fellow employees (1,300+)
- Leadership opportunities and connections with various CSU leaders!
- Enact change – be a part of the conversation / have a seat at the table
- Growth opportunity, further career aspirations
- Meet other employees across campuses

Scan this QR code to learn more:

HTTPS://CPC.COLOSTATE.EDU/

Classified Personnel Council

News & Updates

CPC MEMBERS VISIT THE STATE HOUSE

On March 20th, eight CPC members hopped in a van and headed down to Denver for our annual field trip to the State Capitol. This trip serves a few purposes: we get to connect with our local legislators and share our concerns about CSU, show the legislature as a whole that we care, learn and see how the state legislative process works, tour the State House, and get to know our fellow CPC members outside of the structured meeting setting.

When we arrived at the State House, we headed straight to the Senate Chambers, where Senator Cathy Kipp had reserved us seats on the Senate floor. She greeted us and then went up in front of the whole Senate to officially welcome us. We then sat and watched the morning proceedings, which consisted of a few second readings of bills. Representative Boesenecker came over from the House to sit with us and take a photo.

After the proceedings, we got to chat with Senator Kipp and Senator Marchman in the lobby. They shared our concerns about the lack of state funding for higher education and universities being under attack by the federal government. They confirmed that State Classified 2.5% raises and step raises had been included in the Long Bill, which contains the budget for the upcoming fiscal year. After our chat outside the Senate Chambers, we headed over to the House Chambers to see what was going on there. We watched for a bit before Representative Zokaie came out to chat in the lobby. We spoke with her and her two aides briefly and agreed to connect this summer after the legislative session concluded. We were impressed with how familiar she and her aides were with what was going on at CSU.

Our group then split up—some to tour the State House and others to listen to more of the House proceedings—before we got back together for lunch. School teachers and students from across the state were gathering to protest the lack of funding for education. We could feel the excitement growing and decided to check it out before heading home, carrying a little bit of optimism that people were fighting for change.

Adrian Macdonald
Financial Officer, Department of Statistics

UPDATES ON FEDERAL ACTIONS

For information on changes and updates regarding current federal actions, please check out https://federalupdates.colostate.edu.

CURIOUS ABOUT CPC MEETINGS AND DISCUSSIONS?

CPC meets on the 3rd Thursday of the month 1-3:30 p.m. in person at the LSC. All meetings are open to the public. Please contact the CPC Secretary at cpc_secretary@mail.colostate.edu for more information on meetings.

NOTE: Verify summer meetings as the schedule may vary from the regular academic year.

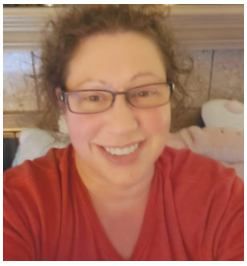
Classified Personnel Council

Recognition & Awards

DAY IN THE LIFE

Day in the Life" are brief spotlights that introduce the CSU community to the diverse responsibilities, duties, and stories of state classified employees. More available here: https://cpc.colostate.edu/annual-cpc-awards/day-in-the-life/

Heather McCormick of Housing and Dining Services



Story by Corey Martin

Heather McCormick has amassed over 25 years as a state classified employee with more than 33 years serving at Colorado State University

Serving as an Administrative Assistant III, she has been an integral part of the Housing and Dining Services department since August 2006. Her extensive experience and deep knowledge make her the go-to person for staff at all levels, offering answers and solutions to any challenge that arises.

Heather's contributions go far beyond traditional office tasks. From gathering supplies for welcome baskets to preparing materials for meetings, she is always ready to support her team. She's also known for her hands-on approach, often stepping in to fix things around the office, making sure the environment remains smooth and efficient. It's her flexibility and willingness to go above and beyond that truly set her apart as a key player in the department.

What makes McCormick truly exceptional, however, is her passion for the students of CSU. She is deeply committed to supporting them in their academic journeys, which is evident in the care and concern she has for both students and staff. Heather finds fulfillment in the variety her work brings, with each day offering a mix of long-term projects, short-term tasks and even moments of chaos, something she embraces with enthusiasm. The team she works with, affectionately known as the BATz (Business Administration Team with a z for the coolness factor), shares her values of support, care and dedication to the students they serve.

Outside of work, Heather enjoys a variety of hobbies, including caring for her dogs, sewing, reading and watching movies. She's also a devoted fan of Broncos football, enjoying the game regardless of the outcome. When it comes to local dining, Heather has a soft spot for Charco Broiler, a favorite since childhood, known for its homemade pie.

Heather's passion for her work, her commitment to CSU, and her years of dedicated service truly deserve recognition, as the department undoubtedly feels her expertise and unwavering support.

EVERYDAY HERO AWARDS

Everyday Hero recognizes the day-to-day achievements of CSU employees. https://cpc.colostate.edu/annual-cpc-awards/everyday-hero-award/

EDUCATIONAL ASSISTANCE AWARD

Established in 2009 to assist state classified employees seeking to move ahead in their jobs/careers, employees may use the Educational Assistance Award to meet any needs associated with furthering their education, such as tuition, books, technology, child care expenses, and gas for traveling to/from class. https://cpc.colostate.edu/annual-cpc-awards/educational-assistance/

Classified Personnel Council

Recognition & Awards

2025 CPC APRIL AWARDS BANQUET

Before the awards banquet, Cam the Ram was on scene to meet and great employees and guests

CPC.COLOSTATE.EDU/ANNUAL-CPC-AWARDS

CLASSIFIED PERSONNEL COUNCIL

Recognition & Awards

POSITIVE ACTION AWARD

The 2025 Positive Action Award recipients

Engineering Business Office - Lana Carroll, Patty Cashen, Candice Clemens, Lu Ann Herin, Kenzie Kurtz, Karen Mueller, and Jessy Tuma

John Fast - Student Disability Center

Cristina Huerta - Housing & Dining Facilities

Jean Runyan - Environmental and Radiological Health Sciences

CPC.COLOSTATE.EDU/ANNUAL-CPC-AWARDS

CLASSIFIED PERSONNEL COUNCIL

Recognition & Awards

OUTSTANDING ACHIEVEMENT AWARD

The 2025 Outstanding Achievement Award recipients

Frank Aragon - CSU Libraries

Ellen Audley - CSU Summer Programs

Patricia Clark - Veterinary Teaching Hospital

Jake Drenth - Central Receiving

Kathy Lucas - Department of Chemistry
Award accepted at event by representative

CPC.COLOSTATE.EDU/ANNUAL-CPC-AWARDS

COMMUNITY & ENGAGEMENT

DID YOU KNOW?

As employees of CSU we have access to C2C benefits that include various benefits such as Colorado Eagle Tickets, free newspapers, and different discounts for more local events and fun.

Did you know that as State Classified employees, we enjoy further benefits from the State of Colorado at the Employee BenefitHub website. There are more discounts and offerings at the BenefitHub site such as discounted movie tickets for AMC, Regal, and Cinemark theaters, where tickets are at least $4 off the regular movie rates. There are different giveaways to ender and possibly win these types of prizes: 4 Cinemark Movie Tickets, ULTA, REI, or Olive Garden gift cards. Colorado State Employees also enjoy free admission to the History Colorado Museums including the History Colorado Center, the Center for Colorado Women's History, and more.

In addition to the fun activities offered by BenefitHub, there are discounts on travel including motels/hotels, car rentals, flights, and more. I've personally used the 35% discount from Budget rental cars when I had an emergency trip to Texas. Finally, there is a program for state employees called "Perpay", which allows a user to buy items such as electronics, clothing, musical instruments, and more. Perpay is set up to allow you to shop for things you need or want and pay over a time period through your paycheck with no interest or fees. It is an alternative to paying with a credit card although limited to the offers at the website.
The Employee BenefitHub website offers a lot of choices to help state employees contain their costs while enjoying life and having fun through the BenefitHub.

Kirsten Kraft
Administrative Coordinator / HDS Administration

https://forms.office.com/r/DxVybkGwhg

https://forms.office.com/r/wyLX1Agevz

ON & OFF CAMPUS RESOURCES

COLORADO WINS

Colorado WINS is a union that represents state employees in Colorado. For more information, please visit:

- https://www.coloradowins.org/
- Current partnership agreement between the State and CO Wins

C2C: COMMITMENT TO CAMPUS

Colorado State University's Commitment to Campus encompasses a wide range of programs, discounts, and special benefits available to CSU faculty and staff.

- Employee health, wellness, and personal advancement
- Employee discounts for Ram Athletics
- Family activities and resources
- Equity resources like Emergency Hardship Loan Fund and rewarding employees for their service to the CSU community

STATE OF COLORADO BENEFITS HUB

The State of Colorado Benefits hub has more benefits not necessarily offered by the C2C: Commitment to Campus, including:

- Free admission to state employees at all of our museums and historic sites throughout Colorado.
- Discount Marketplace for a variety of products including travel, health, and financial products.
- Benefit Hub for Healthy Living
- Shopping at a discount

https://stateofcolorado.benefithub.com/app/home

EMPLOYEE ASSISTANCE PROGRAM

The EAP is committed to providing equitable and supportive access to wellness resources for CSU employees:

- On-site support
- ComPysch/guidance resources
- SilverCloud

CSU TOTAL COMPENSATION CALCULATOR

- https://hr.colostate.edu/total-compensation-calculator/
- Generate a statement that shows the value of your current CSU benefits by following these steps.
- SOURCE article: What do you really make? New calculator, statement show value of university benefits in addition to your pay