

# THE COMMUNICATOR



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## JOIN CPC!

### WHAT IS CPC?

The council represents CSU state classified employees on issues such as raises, parking, work-life balance, supervisor training, and employee recognition, and members contribute to many university committees across campus.

### WHAT WOULD I DO?

CPC members meet monthly and serve on one of five committees. Time commitment is between 2-4 hours/month.

### AM I ELIGIBLE?

All certified State Classified personnel with appointments of half-time or greater who have been employed by CSU for at least 6 months as State Classified employees are eligible for membership on the Council. Employees reporting directly to the Colorado State University System or Board of Governors must work on CSU's main campus in Fort Collins to join the Council.

### WHERE DO I SIGN UP?

Find out more and submit an application: <https://col.st/5zOJa>

## WHY CONSIDER BEING A CPC MEMBER?

- Advocate for fellow employees (1,300+)
- Leadership opportunities and connections with various CSU leaders!
- Enact change – be a part of the conversation / have a seat at the table
- Growth opportunity, further career aspirations
- Meet other employees across campuses

Scan this  
QR code to  
learn more:



[HTTPS://CPC.COLOSTATE.EDU/](https://cpc.colostate.edu/)

### FAMLI PROGRAM CHANGES

The University has received approval from the state of Colorado to operate its own self-funded private FAMLI plan in lieu of participation in the state's [FAMLI](#) plan.

Beginning January 1, 2026, CSU will transition to Sunlife for administering FAMLI, FMLA, and Parental Leave. Employees will apply directly through Sunlife for leave beginning after January 1, 2026.

This information applies only to leave that begins **on or before December 31, 2025**, even if the absence continues into 2026. For these cases, employees should continue to follow the current CSU process. Applications are submitted to CSU as usual, and CSU will review eligibility, process the claim, and issue payment.

CSU's FAMLI plan provides for a portion of an employee's weekly salary for up to 12 weeks of leave per year to care for themselves or a family member. Employees are eligible to apply for FAMLI upon employment, and receive job-protection through FAMLI after 180 days.

For more information go to: <https://hr.colostate.edu/colorado-famli-program/>

### UPDATES ON FEDERAL ACTIONS

For information on changes and updates regarding current federal actions, please check out <https://federalupdates.colostate.edu>.

### CURIOUS ABOUT CPC MEETINGS AND DISCUSSIONS?

CPC meets on the 3rd Thursday of the month 1-3:00 p.m. in person at the LSC. All meetings are open to the public. Please contact the CPC Secretary at [cpc\\_secretary@mail.colostate.edu](mailto:cpc_secretary@mail.colostate.edu) for more information on meetings.

NOTE: Verify summer meetings as the schedule may vary from the regular academic year.

# *Recognition & Awards*

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## **NOMINATE OUTSTANDING COLLEAGUES FOR UPCOMING CPC AWARDS**

### **Nominations due February 6<sup>th</sup>, 2026**

It's time to shine a spotlight on the extraordinary individuals who make our CSU community exceptional. Please nominate deserving colleagues for the following prestigious awards:

#### **Outstanding Achievement Award**

This award celebrates extraordinary accomplishments and service of State Classified employees.

- All nominated State Classified employees will receive special recognition at the prestigious CPC awards ceremony. Up to five recipients will receive an award of \$1000.00.
- Nominations close on February 6, 2026
- Criteria, list of past recipients, and nomination instructions can be found on [CPC's awards web page](#)

#### **Positive Action Award**

This award recognizes individuals, groups, or departments that have made a positive impact on CSU State Classified employees.

- Nominees can be State Classified or Administrative Professional employees, faculty members, or community contributors who foster a supportive work environment, enhance the campus climate and make work a better experience for State Classified employees.
- All nominated employees will receive special recognition at the prestigious CPC awards ceremony
- Nominations close on February 6, 2026
- Criteria, list of past recipients, and nomination instructions can be found on [CPC's awards web page](#)

Other ways to recognize State Classified employees through **Day in the Life** and **Everyday Hero** awards can be found on the [CPC's awards web page](#).

Your nominations have the power to uplift and inspire your colleagues. Let's come together to celebrate their exceptional contributions, turning the spotlight on the unsung heroes of CSU.

# CLASSIFIED PERSONNEL COUNCIL

## Recognition & Awards

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### DAY IN THE LIFE

"Day in the Life" are brief spotlights that introduce the CSU community to the diverse responsibilities, duties, and stories of state classified employees. More available here: <https://cpc.colostate.edu/annual-cpc-awards/day-in-the-life/>

### EVERYDAY HERO AWARDS

Everyday Hero recognizes the day-to-day achievements of CSU employees.

<https://cpc.colostate.edu/annual-cpc-awards/everyday-hero-award/>

### EDUCATIONAL ASSISTANCE AWARD

Established in 2009 to assist state classified employees seeking to move ahead in their jobs/careers, employees may use the Educational Assistance Award to meet any needs associated with furthering their education, such as tuition, books, technology, child care expenses, and gas for traveling to/from class. <https://cpc.colostate.edu/annual-cpc-awards/educational-assistance/>

### EMPLOYEE APPRECIATION BOARD

The Colorado State University Employee Appreciation Board (CSUEAB) was formed in 1968, making it one of the longest-standing traditions on campus. Originally called the "Faculty Club Board" and then renamed the Colorado State Activities Board, and finally the "Employee Appreciation Board," their mission is to recognize and promote community spirit among faculty and staff has remained constant over the years.

To nominate a unit or to see other ways to engage with the [Employee Appreciation Board visit their website.](#)

### NON-CPC AWARDS

Below are educational scholarships and other professional development opportunities that State Classified employees can apply for. Click on the link(s) below to learn more about each opportunity.

- [Commitment to Campus Professional Development Award](#)
- [Janet and Allan Eddy Scholarship](#)
- [Joan Gaynor Kuder Scholarship](#)
- [Inclusive Excellence Award](#)
- [Kevin Ann Oltjenbruns Award for Outstanding Leadership](#)
- [Oliver P. Pennock Distinguished Service Award](#)

# COMMUNITY & ENGAGEMENT

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## EVENTS

### **It's Another Beautiful Day in the Neighborhood: CPC Hosts Ice Cream Social**

To kick off the start of the new academic year, CPC welcomed over 140 people to its ice cream social at CSU's magnificent trial gardens on September 9. State Classified employees from various departments across campus and their families attended as did President Parsons and Matt Tillman, the President's Office Chief of Staff. The successful event was hosted by CPC's Employee Engagement and Experience committee to recognize and express appreciation for State Classified employees and provide an engaging opportunity to meet other State Classified employees and learn more about CPC. - Teresa Runge

### **Workplace English Course**

Free for CSU Employees!

Days: Tuesday/Thursday 1:30p - 3:30p

From: Tuesday, January 27 - Thursday, April 16

Location: Durrell Center Meeting Room 2

In these classes, you will:

- Practice listening & speaking in English
- Gain confidence with English speaking
- Identify and work with vocabulary for your job
- Understand and use words for safety and emergencies
- Practice reading & writing related to your job tasks
- Improve communication skills through grammar and pronunciation



For more information, please check the Talent Development website: [Training/Workplace English](https://cpc.colostate.edu/training/workplace-english)  
If interested, talk to your supervisor to get permission for work-related scheduling and then attend. Registration is not required.

**[HTTPS://CPC.COLOSTATE.EDU/](https://cpc.colostate.edu/)**

# COMMUNITY & ENGAGEMENT

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## DID YOU KNOW?

### State Classified Resources

State Classified employees have additional resources beyond what employment at CSU provides. Here are some links to programs that support you as a State Classified employee:

[Wellness Programs through the State of Health](#)

[State of Colorado Benefits Hub](#)

- You can enter for prizes such as gift certificates and movie tickets here: [Enter free Giveaways!](#)
- Using your zip code, you can review the store sales circulars in your area and get them all in one place here: [Weekly Store Circulars](#)
- Do you like to give gift cards as gifts? On the benefits hub you can purchase gifts cards at a discount here: [Gift Cards](#)
- You can find your state employee benefits and more here: [Employee Resources](#)

# ON & OFF CAMPUS RESOURCES

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## COLORADO WINS

Colorado WINS is a union that represents state employees in Colorado. For more information, please visit:

- <https://coloradowins.org/>
- [Current partnership agreement between the State and CO Wins](#)

## C2C: COMMITMENT TO CAMPUS

Colorado State University's [Commitment to Campus](#) encompasses a wide range of programs, discounts, and special benefits available to CSU faculty and staff.

- Employee health, wellness, and personal advancement
- Employee discounts for Ram Athletics
- Family activities and resources
- Equity resources like Emergency Hardship Loan Fund and rewarding employees for their service to the CSU community

## STATE OF COLORADO BENEFITS HUB

The State of Colorado Benefits hub has more benefits not necessarily offered by the C2C: Commitment to Campus, including:

- Free admission to state employees at all of our museums and historic sites throughout Colorado.
- Discount Marketplace for a variety of products including travel, health, and financial products.
- Benefit Hub for Healthy Living <https://stateofcolorado.benefithub.com/app/home>
- Shopping at a discount

## EMPLOYEE ASSISTANCE PROGRAM

The EAP is committed to providing equitable and supportive access to wellness resources for CSU employees:

- [On-site support](#)
- [ComPysch/guidance resources](#)
- [SilverCloud](#)

## CSU TOTAL COMPENSATION CALCULATOR

- <https://hr.colostate.edu/total-compensation-calculator/>
- Generate a statement that shows the value of your current CSU benefits by [following these steps](#).
- SOURCE article: [What do you really make? New calculator, statement show value of university benefits in addition to your pay.](#)

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